

## List of Contributors

### **Kara A. Arnold**

As a Professor of Organizational Behaviour and Human Resource Management in the Faculty of Business Administration at Memorial University, Kara Arnold's research focuses on transformational leadership, employee and leader well-being, and gender issues in organizations. Her work has been published in a number of journals such as the *Academy of Management Perspectives*, *Journal of Occupational Health Psychology*, *Work & Stress*, *Journal of Applied Psychology*, and *Human Resource Management*, in various book chapters, and has been presented at leading international conferences.

### **Don Avery**

Founder of the Central Eastern Grandparents Initiative (CEGI) and Building GRAND-Families Inc., Don Avery is a dedicated advocate for raising awareness about and fostering support for grandparents and great-grandparents raising their grandchildren and great-grandchildren. He has been a grandfather since 1990 and a great-grandfather since 2015. Don has over 40 years of experience in human resources and management. He has also provided foster care for approximately 35 teenagers over the span of 15 years.

### **Pauline Gardiner Barber**

Pauline Gardiner Barber, Professor Emeritus, Dalhousie University, specializes in global migration and the anthropology of work and labour. Her 2020 SSHRC-funded project, “Fast Food, Slow Migrations: Canada’s Temporary Foreign Workers at Home in the Philippines,” follows from a previous study (2015–19) on the transnational consequences of Canada’s “just-in-time immigration” policy restructuring in the Philippines, then a top immigration source country. Other interests include citizenship and settlement issues for immigrants and refugees; migrants’ de-skilling/re-skilling initiatives; and how gender and class relations are sustained and/or disrupted by migration. Her publications include volumes with Berghahn, Routledge, and Palgrave Macmillan.

### **Sylvia Barton**

Dr. Sylvia Barton is Professor and Chair of the School of Nursing at the University of Northern British Columbia in Prince George, BC, Canada. Throughout her career, she has integrated professional practice, research, teaching, and leadership. Since coming to academia the focus of this integration has been in three areas: researching health-specific stories and life narratives of human experience, particularly with Indigenous populations; developing innovative change in priority areas of health; and implementing inter-professional clinical teaching and learning models. As a result of her aspirations and goal-oriented stance, she has sought to exhibit excellence through partnership, relevancy, and inspiration.

### **Catherine Bryan**

Catherine Bryan is an anthropologist who studies migration, social reproduction, and political economy. Her current work focuses on agricultural and fish processing in Nova Scotia, and the encounters between local and migrant workers; the externalities of Nova Scotia’s local food movement; and access to health care for refugee claimants and other migrants with precarious status. She is an assistant professor at Dalhousie University’s School of Social Work in Halifax, Nova Scotia, where she teaches social policy, critical theory, and research methods.

**Lesley Butler**

Lesley Butler is a research assistant with the On the Move Partnership. She graduated from the Master of Gender Studies program at Memorial University and also holds an MA in social anthropology from the University of Manchester. Lesley co-authored the book, *Autoethnography and Feminist Theory at the Water's Edge: Unsettled Islands*, and recently co-produced the documentary, *The Last Generation*.

**Heidi Cramm**

Heidi Cramm, PhD, OT Reg. (Ont.), is an Associate Professor at the School of Rehabilitation Therapy at Queen's University and is the Associate Scientist for Strategic Initiatives at the Canadian Institute for Military & Veteran Health Research (CIMVHR). Dr. Cramm trained as an occupational therapist at Dalhousie University before completing her PhD at Queen's University and a post-doctoral fellowship at Western University. Her program of research involves the mental health of military families, veterans and their families, and public safety personnel; health system access and navigation for military families and veterans; and trauma.

**Sara Dorow**

Sara Dorow is Professor and Chair in the Department of Sociology at the University of Alberta. Her research and teaching are in the areas of mobility, migration, family, work, and gender, using an intersectional, qualitative approach. She was Alberta Team Lead for the On the Move Partnership as part of her long-standing study of the social facets of the oil sands region. Previously she studied issues of family, race, and gender in transnational adoption.

**Maddie Gallant**

Maddie Gallant, BScN, RN, is a practising obstetrical registered nurse, and a passionate advocate for evidenced-based practice and improving patient experiences and outcomes in all areas of health care. Maddie Gallant has played a role in the Tale of Two Islands research study as a research assistant for the duration of the study. She continues to delve into the data uncovered by the

study in order to disseminate and translate important findings to other health-care professionals in the hope of improving patient care for families experiencing labour migration.

### **George Gmelch**

George Gmelch (BA, Stanford; PhD, University of California, Santa Barbara) is Professor of Anthropology at the University of San Francisco and Union College. He did his early research in Ireland among a nomadic group known as Travellers. Since then he has done field research on return migration in Ireland, Newfoundland, and Barbados, studied the ecology of salmon fishermen in Alaska, nomadism of Roma in England, the culture of professional baseball players in the United States, the working lives of tourism workers in Barbados and the Napa Valley, and mobile workers and communities in Newfoundland. He is the author and editor of 15 books dealing with these subjects.

### **Brenda Grzetic**

The late Brenda Grzetic was from Newfoundland and Labrador and worked as a senior policy analyst. She held a Diploma in Electronics Engineering and a Master's in Women's Studies (MUN). She is author of the book *Women Fishes These Days* and recently directed a documentary film entitled *One More Day*.

### **Steven High**

Steven High is Professor of History at Concordia University's Centre for Oral History and Digital Storytelling and a co-researcher in the On the Move project. He has a book forthcoming on the history of Montreal's Little Burgundy and Point Saint-Charles neighbourhoods.

### **Dana Howse**

Dana Howse, PhD, Primary Healthcare Research Unit (PHRU), Faculty of Medicine, Memorial University of Newfoundland. Dr. Howse received her Doctorate in Public Health Sciences from the Dalla Lana School of Public Health at the University of Toronto, where she studied injured workers' expe-

riences of problematic compensation claims. More recently, she completed a post-doctoral fellowship with the Centre for Research on Work Disability Policy during which she examined the work disability policies and programs that support and/or hinder persons with disabilities to engage in work mobility. In her current research position at PHRU, Dr. Howse is pursuing her interests in the social determinants of health, health-care delivery, and qualitative health research methods.

### **Sandrine Jean**

Sandrine Jean is an Assistant Professor in the Department of Anthropology at Memorial University of Newfoundland. Co-researcher with the On the Move Partnership, her research aims to shed light on the impacts of employment-related geographical mobility on the experiences of balancing family and work lives. She is interested in understanding how the daily lives of families and workers of Newfoundland and Labrador and of Alberta are affected by mobility and long-distance commuting.

### **Griffin Kelly**

Griffin Kelly is a graduate of the MA thesis program of the Department of Sociology at the University of Alberta, where she completed a thesis on tradeswomen's experiences of gendered harassment in the oil sands of Alberta.

### **Andrew Lincoln**

Andrew Lincoln is a 28-year-old, California-based photographer whose award-winning images have been featured in *Natural History*, *Black and White*, *Washington Post*, and *California Bountiful*. He accompanied George Gmelch to Newfoundland from 2015 to 2018, where he was responsible for still photography and drone footage, and co-produced a digital story. He holds a BA in anthropology and a minor in art history from UC Davis and resides in Napa Valley, where he focuses on rural life, agriculture, and native wildlife. His work can be followed on Instagram at [@alincoln\\_photo](#).

### **Doug Lionais**

Doug Lionais is an Associate Professor in the Shannon School of Business at Cape Breton University. He received his BBA from Cape Breton University, and his PhD (Economic Geography) from Durham University, UK. He teaches within Cape Breton University's MBA in Community Economic Development program. Dr. Lionais's research involves three interrelated themes: uneven development and depleted communities, entrepreneurship and business development in depleted communities, and social enterprise and place-based business.

### **Katherine Lippel**

The late Katherine Lippel held the Distinguished Research Chair in Occupational Health and Safety Law at the Civil Law Section of the Law Faculty of the University of Ottawa. She led the policy component of the On the Move Partnership. She specialized in research on health and safety and workers' compensation law and policy.

### **Colonel (retired) Russell Mann**

Colonel (ret.) Russell Mann has served with Canada's Armed Forces and with non-profit organizations for more than four decades. Russ has received awards for his military service, including the Canadian Meritorious Service Medal and the Mirabelli-Glossop Award for his work in developing an understanding of, and working with, military and veterans' families. He was further recognized for his work with an appointment to the Order of Military Merit.

### **Maria Fernanda Mosquera Garcia**

Maria Fernanda Mosquera Garcia is an MA student in Sociology at the University of Alberta. Her research focuses on Latina Americans' forced displacement and settlement experiences in Canada. She provides research assistantship for the Mobile Work and Mental Health Project, and also has participated in the University of Alberta Prison Project as a research assistant.

**Christina Murray**

Dr. Christina Murray, BA, RN, PhD, is an Associate Professor with the Faculty of Nursing at the University of Prince Edward Island. Her nursing practice has been grounded in public health and community development. Since 2015, Christina has been leading a program of interdisciplinary, collaborative narrative research focusing on labour migration and its impact on the health of individuals, families, and communities. She was the principal investigator on the Tale of Two Islands study and the Families, Work and Mobility community outreach project and is currently leading a project focused on grandparents raising their grandchildren on PEI. Christina lives on PEI with her husband, Gilles, and daughters, Mairin and Makena.

**Kerri Neil**

Kerri Neil is a community activist and researcher. With a background in economics and sociology, she is interested in the conditions of work and inequalities in the labour market.

**Barbara Neis**

Barbara Neis (PhD, FRSC, CM) is John Lewis Paton Distinguished Professor and Honorary Research Professor, Department of Sociology, Memorial University, and Project Director for the On the Move Partnership.

**Alexia Stasha Newson**

Alexia Newson grew up in the small community of Wheatley River, Prince Edward Island. After completing six years in the Royal Canadian Sea Cadet Program in Prince Edward Island, she attended post-secondary at the Marine Institute in St. John's, Newfoundland and Labrador. She received her Bridge-Watch certification to start working on ships. Over the last several years she has worked on a variety of vessels, including a tall ship, an oil tanker, and Coast Guard ships. Currently, Alexia works as a clerk/storekeeper on the CCGS *Leonard J. Cowley*, a fisheries patrol vessel based in St. John's, NL.

### **Shiva Nourpanah**

Shiva Nourpanah is an SSHRC post-doctoral fellow at the Centre for the Study of Social and Legal Responses to Violence, University of Guelph. She is also adjunct faculty at the Department of International Development Studies, Saint Mary's University and School of Occupational Therapy, Dalhousie University, Canada. Formerly, she worked for eight years for the United Nations High Commissioner for Refugees office in Iran. She has published work on the ethics of refugee aid, women's human rights in refugee aid, the settlement and integration of Afghan refugees in Halifax, and sexual and gender-based violence in refugee narratives. She has been a member of the Board of Directors of the Halifax Refugee Clinic, a local NGO serving refugee claimants in the Atlantic region, since 2011.

### **Gaby Novoa**

As a writer and researcher with the Vanier Institute of the Family, Gaby Novoa works towards fostering greater public understanding of the diversity of families and family life in Canada. She has authored and co-authored numerous articles, interviews, and research recaps related to themes that cover LGBTQ+ experiences, death and dying, family well-being, and more. Gaby holds a bachelor's degree from Concordia University in Communication and Cultural Studies with a minor in Diversity and the Contemporary World.

### **Marie Antoinette G. Pangan**

Marie Antoinette G. Pangan is originally from Bagac, Bataan, Philippines. In 2010, she came to Prince Edward Island as a temporary foreign worker and worked at a fish plant company in Bloomfield, PEI. While she awaited permanent residency, Marie worked at different jobs, including at a hotel, laundromat, and fast-food restaurant. She received her permanent residence in 2014. After being out of school for 15 years, she enrolled in the University of Prince Edward Island's nursing program, where she earned multiple scholarships. Marie graduated as the class valedictorian and is now working as a registered nurse.



**Mandy Penney**

Mandy Penney currently lives in St. John's, NL. She has a BA (Hons.) in Psychology with a minor in Sociology (2014) and a Bachelor of Social Work (2017) from Memorial University of Newfoundland (MUN). She is currently completing the MBA program in Social Enterprise and Entrepreneurship at MUN. Mandy has a physical disability and uses a walker. She is passionate about creating an inclusive and accessible world for people with disabilities. As a future entrepreneur, she is working to ensure youth with disabilities have the skills, knowledge, and opportunities available to them to become entrepreneurs themselves.

**Nicole Gerarda Power**

Dr. Nicole Power is Professor in the Department of Sociology at Memorial University. As co-investigator with the On the Move Partnership, Dr. Power researched the employment-related geographical mobility (E-RGM) of young skilled trades apprentices and high school and post-secondary students in Newfoundland and Labrador. She has studied the relationship between social-ecological restructuring and E-RGM in fisheries since the early 1990s.

**Rolanda Pyle**

Rolanda T. Pyle (LMSW) is a licensed social worker with experience in aging, child welfare, health, and volunteer management. She spent over 15 years working with grandparents who are raising grandchildren. She is also an author of three books: *Grandma's Hands*, a children's story book; *Finally*, her collection of inspirational poems; and *Beneath His Everlasting Wings*, a collection of devotionals. Her work has been published in religious and community newspapers, anthologies, book collections, and journals. In April 2004, New York's *Daily News* named her one of the "100 Women Who Shape Our City." Her website is [www.rosorainbowcommunications.com](http://www.rosorainbowcommunications.com).

**Melissa Ralph**

Melissa Ralph is the founder of NL Families Separated by Work, an online virtual support group for rotational workers and their families. She is a New-

foundlander, daughter, sister, woman employed full time outside the home, mother to two small children, and wife of a rotational worker. She knows all too well the unique challenges that come with what we refer to as this “lifestyle.” She is passionate about supporting rotational workers and their families in tangible and intangible ways. Sharing stories and experiences, tears and joys, makes the online community valuable to hundreds of families in Newfoundland and Labrador.

### Sharon R. Roseman

Sharon Roseman is an anthropologist at Memorial University. Her current research deals with work, mobilities, and gender, including a specific focus on complex and precarious commuting, transportation workers, and mobility justice activism. Recent publications from this research include the 2020 article “Precarious Mobility and Spectacle Dwelling on a Ferry Commute” in the journal *Applied Mobilities*. In 2019, she edited the special issue “Working on Water” with the *Anthropology of Work Review*. Her most recent film about work and mobility is *The Last Generation*.

### Diane Royal

Diane Royal is a graduate student in the Department of Anthropology at Memorial University. Her master’s research takes a feminist political economy approach to work mobilities focusing on households of commuting workers on Bell Island, Newfoundland and Labrador. She has also conducted fieldwork related to employment-related geographical mobility on the province’s Avalon and Bay de Verde Peninsulas. Diane has long worked as a public health professional, most recently transitioning to a program position assisting with the public health emergency pandemic of COVID-19. Diane holds an MS in Global Health Sciences from the University of California, San Francisco (UCSF) and a BA in International Studies and Politics from the University of San Francisco.

### Kevin Ryan

Kevin Ryan is a registered nurse who has worked in emergency, home care, and psychiatry. He has been a Clinical Nursing Instructor at UPEI, his alma mater.

Kevin also has created and performed an original presentation, “Nursing Stories and Songs,” a musical tribute to the nursing experience. He lives with his wife Marcella and children, Seamus and Emmylou, in South Pinette, PEI.

### **Dawa Samdup**

Dawa Samdup, MBBS, FRCP(C), is an Associate Professor in the Department of Pediatrics at Queen’s University and a Developmental Pediatrician at KidsInclusive Centre for Child & Youth Development in Kingston, Ontario. Dr. Samdup is a graduate of CMCH, Vellore, completed her pediatric residency at JIPMER, Pondicherry, and her fellowship in developmental and behavioural pediatrics at McGill University. She has a special clinical interest in social pediatrics, early childhood development, and childhood disabilities. Her research interests include cerebral palsy, fetal alcohol spectrum disorders (FASD), and neurodevelopmental disorders in early childhood. She is a member of the FASD diagnostic working group and NeuroDevNet.

### **Karen Samuels**

Karen Samuels is a Canadian ethnographer who has conducted fieldwork with Canadian infantry soldiers at a Canadian Armed Forces base in northern Alberta and with Canadian Armed Forces veterans who motorcycle together in western Canada. She has written about the social processes of tattooing in a Canadian infantry battalion and about Canadian veterans’ experiences of loss, grief, and belonging following exit from their military careers. Karen earned her PhD in anthropology from Memorial University of Newfoundland.

### **Hannah Skelding**

Hannah Skelding is passionate about exploring the relationships between social, economic, and environmental systems. Hannah attended McMaster University where she graduated with a Combined Honours in Arts & Science and Environmental Science. She went on to complete her Master’s in Global Affairs through the University of Prince Edward Island and the Universidad Rey Juan Carlos. During her time at UPEI Hannah met Dr. Christina Murray and was exposed to the implications of interprovincial labour mobility. Hannah is

currently studying at the University of Alberta in the Department of Resource Extraction and Environmental Sociology.

### **Garth Smith**

Garth Smith, MBBS, FRCP(C), is an Associate Professor in the Department of Pediatrics at Queen's University and a Developmental Pediatrician and Medical Director of KidsInclusive Centre for Child & Youth Development in Kingston, Ontario. Dr. Smith is a graduate of the University of the West Indies and completed his residency training at the Hospital for Sick Children in Toronto. His work in Developmental Pediatrics includes the assessment of autism spectrum disorders, acquired brain injury, neuromuscular disorders, and children with hearing impairment. He is an active educator of medical students and residents on developmental topics.

### **Nicole Snow and Ian Fong**

Nicole Snow is a registered nurse living and working in St. John's, NL, along with her husband Ian Fong, a self-employed pressure equipment inspector, and their two cats. When not busy with work, Nicole can be found knitting or crocheting, while Ian enjoys experimenting with cooking. They love having their old house filled with family and friends.

### **Nora Spinks**

Nora Spinks, CEO of the Vanier Institute of the Family from 2011 to 2021, worked with people who study, serve, and support families to optimize family well-being in Canada. A well-known keynote speaker, author, and sought-after guest on television and radio, Nora regularly provides the "family lens" on issues of significance to Canadians. She has contributed to the success of many government, community, and workplace policies and programs. An internationally recognized advisor and consultant to business, labour, government, and community leaders, she increases our understanding of the diversity of families; the complexity of family life; and how families are impacted by social and economic factors.

**Laura Tejada**

Laura Tejada, PhD, LMFT, LCPC, Registered Play Therapist-Supervisor, AAMFT Approved Supervisor, is an Associate Professor in the Department of Counselor Education at Northeastern Illinois University in Chicago. She has experience as an elementary classroom teacher, K-5 school counsellor, and marriage and family therapist, including training as a play therapist. Areas of expertise include play therapy and family therapy with families and children in lower SES brackets, particularly in rural areas, with an affinity for mobile families. Dr. Tejada has a family history on both sides of work-related mobility and has been in a long-distance relationship for 27 years.

**Deatra Walsh**

Deatra Walsh has a PhD in sociology, a Master's in rural development, and a mobile biography. Her studies and work as a researcher, a contract university lecturer, and a senior manager in government have taken her across Canadian town and city landscapes. She has lived in Brandon, Halifax, Ottawa, Montreal, Sackville, Toronto, and Iqaluit. Most recently, she lived in Tromsø, northern Norway, working as an Associate Professor in methodology at the university there. She now lives in St. John's and works in the municipal sector.

**Ashley Williams**

Ashley Williams, MScOT, PhD(c), OT Reg. (Ont.), is a doctoral candidate in the School of Rehabilitation Therapy at Queen's University and a registered occupational therapist. She completed her undergraduate degree at Memorial University in 2009 and her Master's degree in Occupational Therapy at Queen's University in 2014. She is a military veteran and family researcher in training focusing on military-to-civilian transition and health service access. She is also interested in interdisciplinary primary care and has clinical experience working on primary care teams in Ontario.